

Exhibit SE9.a

From: Ouwerkerk, Ceil *HS
Sent: Tuesday, February 04, 2014 9:22 AM
To: Morris, Kimberly P *HS (Diabetes Educ & Mgt Program)
Subject: RE: vacation time

Sure, that would be fine.

From: Morris, Kimberly P *HS (Diabetes Educ & Mgt Program)
Sent: Tuesday, February 04, 2014 9:19 AM
To: Ouwerkerk, Ceil *HS
Subject: FW: vacation time

Ceil,
I have consulted with everyone in DEMP, and there are no conflicts with this vacation time.
May I go ahead and block this time?
Thanks,
Kim

From: Morris, Kimberly P *HS (Diabetes Educ & Mgt Program)
Sent: Thursday, January 30, 2014 9:38 AM
To: Holmes, Viola F *HS; Davis, Kathy N *HS; Fleishman, Shirley *HS
Subject: vacation time

Ladies,
I wanted to touch base with you all about our requested time off.
I was planning to be off the week of Hunter's spring break which is April 1, 2, 3. This would only affect anyone else on Thursday 4/3. If others want to be off, I can be flexible.
I have our vacation planned 5/29 through 6/5. Does this affect anyone else's plans? Just let me know and then I will request this time off and have it put on the calendar.
I would also like to attend RAM again this year, and I think that is in late July, not sure of the dates yet. I will plan to be off that week and take my PTO if UVA is not participating. Joe Alois is in charge of Medical again this year, and I can work on his team.
Thanks ladies, and it is such a joy to work with such wonderful ladies!
Kim

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