

Nursing Scholarship Fund

UVA Medical Center is pleased to offer another scholarship opportunity for qualified Medical Center employees who are interested in pursuing a nursing degree in the 2013-2014 academic year!

The goal of this program is to support increasing numbers of pre-licensure staff to receive baccalaureate and higher nursing degrees, and to assist those pursuing RN-to-BSN or RN-to-generic masters degrees (e.g., Clinical Nurse Leader).

Preference in 2013 will be given to applicants seeking BSN degrees; however, eligibility for consideration is quite broad (see below), and applicants seeking other nursing-related degrees will be considered as well, depending on available funds. Examples include nurse managers working to attain their Masters degree, and staff seeking to become an ACNP. The program is centrally funded and administered to ensure that all eligible Medical Center employees have equal opportunity to apply.

Before applying, be sure to take advantage of the great funding support opportunities available through the Employee Educational Assistance Program benefit as outlined in [HR Policy 301](#)! The HRP 301 program may be sufficient to meet your funding needs.

The RN Scholarship fund is intended to *supplement* the Employee Educational Assistance Program - staff who need funds beyond what the HRP 301 program will cover, which will help us target Scholarship funds for applicants who truly need the assistance.

Nursing Scholarship Application Form

The application process has been greatly streamlined for 2013!

Fill in this online application with a very brief Goals essay:

<https://www.surveymonkey.com/s/CCJ92ZV>. All fields are required.

Complete applications must be received by 5:00 PM on **July 22, 2013** to be considered. Selections will be announced by **August 9, 2013**.

Applicants are strongly encouraged to save a copy for their own records.

Confirmations of receipt: Once you click the "Done" button to submit the web-based application, you should see a "Thank You" message appear onscreen, if the submission was successful. Given the volume of applications received, Confirmations Of Receipt will be sent as a batch email once a week, Noon Friday, for all applications entered that week. If you have not received a confirmation by the end of that Friday (or if you have other questions), email PNSO@virginia.edu.

Eligibility Requirements for Applicants:

Students must be Full-time or Flex Option (budgeted at 0.6 FTE or higher) employees of UVA Medical Center, with a minimum of one year of service on June 1, 2013. Wage employees are ineligible to apply.

Employment status must continue at a minimum of 0.6 FTE for the duration of the scholarship period.

Applicants must begin and remain in good performance standing, must have received a rating of "Meets Expectations" or better on their last performance evaluation, and must not be on Performance Warning.

Applicants must show proof of enrollment/acceptance in an [accredited](#) BSN or generic master's (e.g. CNL) nursing degree program (within 6 months of application; preferably already enrolled at time of application) and maintain a minimum 2.5 GPA (on a 4.0 scale).

Students must be scheduled to complete the degree program within three (3) years. It is recommended that students complete at least six credit hours per semester, as needed to achieve the 3 year completion date.

Funding Amounts:

Amounts awarded to recipients will vary, depending on application merits, the volume of applications, and the amount of available funds. Amounts up to \$3,000 per academic year (\$1500/semester) will be awarded to selectees, not to exceed a maximum of \$6,000 per employee for two academic years.

What Funding May Be Used For:

The RN Scholarship may be used for tuition, lab fees, equipment, books, NCLEX fees and other education-related expenses (if not already paid for by the Employee Educational Assistance Program).

Recipients' Contract:

Scholarship awardees must complete a Nursing Scholarship Contractual Agreement promising to complete 12 months of full-time employment, or 2080 hours of Flex Option employment, as described below, for each year of scholarship funding received. Recipient will repay funds in full, if unable to fulfill this minimum employment period.

Guidelines for Initial Licensure RN Candidates

Non RN's who are offered a Clinician I position must take the NCLEX examination for initial registered nurse licensure at the first opportunity after graduation, and begin full-time employment within three months after graduation. After completion of the precepted portion of the Clinician I program, the RN must remain employed at a minimum of 0.9 Flex Option for the duration of the employment commitment period. (Scholarship recipients who meet all of the scholarship program requirements, but are not offered a Clinician I position, will *not* be required to repay the scholarship money awarded.)

Exhibit OO5.b

Guidelines for RN-to-BSN, or RN-to-Masters Degrees

Current RN candidates must continue employment in good standing in a full-time or Flex Option (0.6 FTE or higher) position in the Medical Center for the duration of the employment commitment period. Wage staff are ineligible to apply.

Any employee who voluntarily resigns or is involuntarily terminated from UVA during the scholarship or work commitment period, or fails to successfully complete the academic program or licensure exam within the allowed time period, will be required to pay back all scholarship money awarded to her/him.