

Envisioned Future

We lead by example: We set the statewide standard for quality, safety, accessible and coordinated healthcare by developing and propagating innovative approaches to care delivery, models of care and operational processes

We foster a cycle of success (ongoing investment): The increasing strength of all our missions – clinical, research and teaching – creates synergy that propels the faculty, staff and organization, as a whole, forward across all of its missions

We are the partner of choice: We partner well with community healthcare providers by pursuing relationships that complement existing capabilities and advance the care provided in local communities across the Commonwealth

We drive innovation: We are the primary driver of clinical innovation throughout the Commonwealth and nationally through partnerships that distribute clinical expertise, access to clinical research and advanced technologies

We are a top-tier Academic Center: Our stature is evidenced by advanced clinical, research and teaching programs that drive innovation, throughout the state and nationally, in the delivery of healthcare

Our Mission

The mission of the University of Virginia Health System is to provide excellence, innovation and superlative quality in the care of patients, the training of health professionals, and the creation and sharing of health knowledge.

Our Vision

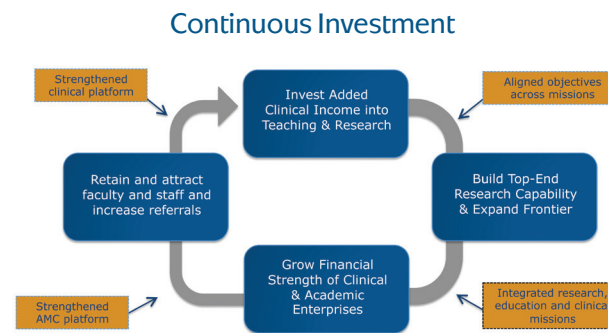
In all that we do, we work to benefit human health and improve the quality of life. We will be:

- Our local community’s provider of choice for its healthcare needs
- The leading provider of technologically advanced, ground-breaking care throughout Virginia
- A national leader in quality, patient safety, service and compassionate care
- Recognized for translating research discoveries into improvements in clinical care and patient outcomes
- Fostering innovative care delivery and teaching / training models that respond to the evolving health environment

Our Values

This institution exists to serve others, and does so through the expression of our core values:

- **Respect** — To recognize the dignity of every person.
- **Integrity** — To be honest, fair and trustworthy.
- **Stewardship** — To manage resources responsibly.
- **Excellence** — To work at the highest level of performance, with a commitment to continuous improvement.



Source: "The Relationship Between the University of Pittsburgh School of Medicine and the University of Pittsburgh Medical Center – A Profile in Synergy", Academic Medicine, Vol. 83, No. 9, September 2008

Goals	Strategy
<p>Advance our Stature as a Leading Clinical & Academic Enterprise</p>	<ul style="list-style-type: none"> ▪ Ambulatory/MD Network Development: Expand depth and breadth of our MD/Ambulatory network ▪ Clinical Program Advancement: Develop greater strength in clinical programs and expand subspecialty programs and expertise ▪ Clinical Research Development: Strengthen clinical research platform to fuel clinical differentiation
<p>Strengthen Organizational Alignment</p>	<ul style="list-style-type: none"> ▪ Collaborative Planning & Management: Ensure collaborative goal setting and execution across the clinical enterprise ▪ Financial Alignment: Create financial transparency and use funds flows to drive alignment ▪ Clinical Alignment: Understand and incent strong clinical performance ▪ Productive Partnerships: Establish statewide network as a platform for clinical integration and growth
<p>Achieve Operational Excellence: Quality, Safety, Access, Service</p>	<ul style="list-style-type: none"> ▪ Measurement-Driven Leadership and Process Improvement: Lead the market in quality, service, safety and access performance ▪ Be the Network of Choice for UVA Employees: Attract UVA employees to access UVA services ▪ Strengthen Care Coordination and Patient Navigation: Fund access and navigation supports for patients ▪ Transform the Culture: Advance a culture of physician and employee engagement and alignment that achieves superior levels of constituent satisfaction
<p>Resources Sufficient to Support Our Missions</p>	<p>Drive expansion of clinical enterprise to fund “continuous investment”:</p> <ul style="list-style-type: none"> ▪ Aggressively expand clinical enterprise through significant capital investments ▪ Use resulting margin to fund strengthening of academic mission ▪ Uniformly strengthen financial performance of entire clinical enterprise – School of Medicine, Physicians Group and Medical Center