



Vice President and Chief Executive Officer of the Medical Center

MEDICAL CENTER POLICY NO. 0235

- A. SUBJECT: Compliance Code of Conduct
- B. EFFECTIVE DATE: January 1, 2013 (R)
- C. POLICY:

The University of Virginia Medical Center has adopted a Corporate Compliance Program to ensure that it operates in full compliance with applicable laws. All employees, credentialed physicians and other healthcare professionals are required to comply with University and Medical Center policies and procedures. This incorporates all training requirements, and all applicable statutes and regulations including, but not limited to, Federal healthcare program requirements. An important component of the Corporate Compliance Program is the Compliance Code of Conduct, which defines the basic principles that the Medical Center, its clinical staff, employees, and agents must follow and is based on the mission, vision, and values of the Medical Center.

Note: Copies of the Medical Center Compliance Code of Conduct are available online at:
<https://www.healthsystem.virginia.edu/codeofconduct/>

D. PROCEDURES:

1. Annual Review of Compliance Code of Conduct
The Compliance Code of Conduct shall be annually reviewed and revised as necessary by the Medical Center Corporate Compliance and Privacy Office. If revisions are made, such revisions shall be communicated promptly to the affected parties.
2. Adherence to and promotion of the Compliance Code of Conduct and Policies and Procedures
Adherence to and promotion of the Compliance Code of Conduct shall be an element in evaluation of the performance of employees and clinical staff. Failure to comply with University and Medical Center policies and procedures, and federal healthcare program requirements or failure to report such non-compliance will make employees and clinical staff subject to appropriate sanctions from reprimand to suspension or termination of employment or clinical staff privileges or other disciplinary action, in accord with applicable personnel and credentialing procedures.

(SUBJECT: Compliance Code of Conduct)

SIGNATURE:



R. Edward Howell, CEO, UVA Medical Center

DATE:

12/21/12

Medical Center Policy No. 0235 (R)

Approved January 2002

Revised November 2004, December 2006, December 2009, December 2012

Approved by Special Advisor to the Chief Executive Officer

Approved by Medical Center Administration