

The University of Virginia Health System

## Position Statement on Diversity for the UVA Health System



For over a century, the University of Virginia Health System has been providing patient care services to diverse populations. The Health System celebrates diversity in all of its forms. As part of the University of Virginia, we embrace the vision of "a community of respect, understanding, and tolerance." We are enriched by the unique differences within our community, and continuously strive to increase our inclusiveness.

We remain steadfast in our commitment to ensure that the delivery of patient care addresses the diversity within the populations that we serve. With the knowledge that each patient is unique, we continuously strive to provide culturally sensitive and appropriate care by learning to understand the beliefs, attitudes, behaviors, and desires of each patient.

We believe that the best patient care environment is one that fosters inclusiveness of all members of the community. This community includes our patients, their families and friends, spiritual leaders, health care providers and staff, students, and volunteers who, together, help maintain our healing environment.

*Developed by the UVA PNSO and adopted by the UVA Health System, January 2007*