



**Vice President and Chief Executive Officer of the Medical Center**

**MEDICAL CENTER POLICY NO. 0284**

A. SUBJECT: Alcohol/Drug Free Work Place

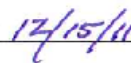
B. EFFECTIVE DATE: January 1, 2012 (Rvd)

C. POLICY:

The Medical Center provides an alcohol/drug-free, healthy, and safe environment for its patients, visitors and employees. Persons providing patient care or other services (within or for the benefit of the Medical Center, regardless of employer), may not unlawfully manufacture, distribute, dispense, use, possess, sell, or be under the influence of, alcohol, illegal drugs or any medications that impair performance while on Medical Center premises and while conducting business-related activities off of Medical Center premises.

SIGNATURE:

  
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R. Edward Howell, CEO, UVA Medical Center

  
\_\_\_\_\_

DATE:

Medical Center Policy No. 0284 (Rvd)  
Approved December 2008  
Reviewed December 2011  
Approved by Associate Vice President for Hospital and Clinics Operations  
Approved by Medical Center Administration