

MEDICAL CENTER POLICY NO. 0233

- A. SUBJECT: Conflict of Interest
- B. EFFECTIVE DATE: October 1, 2011 (R)
- C. POLICY:


The University of Virginia Medical Center shall seek to assure that its employees, Clinical Staff and Graduate Medical Trainees recognize, avoid where possible, and disclose should they occur, all actual and potential conflicts of interest that may adversely impact, or interfere with, patient selection of available and appropriate diagnostic or therapeutic options, health care delivery, utilization of available resources, business operations, appropriate decision-making, and institutional policies.

D. PROCEDURE:

1. All Members of the Clinical Staff, Graduate Medical Trainees and Medical Center employees shall consult the following policies for specifics on recognizing, reporting, and appropriately handling particular types of conflicts of interest:
 - a. The Faculty Conflict of Interest Policy (Office of the Vice President and Provost of the University of Virginia);
http://www.virginia.edu/provost/docs_policies/conflict.html
 - b. Policy XV.A.1, Conflict of Interests (University of Virginia Manual of Financial and Administrative Policies and Procedures);
<http://www.virginia.edu/finance/polproc/pol/xva1.html>;
 - c. [Medical Center Policy No. 0008, "Gifts, Gratuities and Interactions with Vendors"](#)
 - d. The University of Virginia Health System Compliance Code of Conduct
<https://www.healthsystem.virginia.edu/intranet/corporate-compliance/Code.cfm>
 - e. [Medical Center Policy No. 0235, "Compliance Code of Conduct"](#)

- f. The Objectivity in Research Policy (Office of the Vice President for Research and Graduate Studies of the University of Virginia;
<http://www.virginia.edu/vprgs/objectivity.html>;
 - g. The Policy on Conflict of Interest and Conflict of Commitment (Office of the Dean of the School of Medicine of the University of Virginia).
<http://www.medicine.virginia.edu/administration/office-of-the-dean/administration/school-policies/Conflictsinterest.pdf>
2. Unless otherwise provided in one of the policies listed above, any concerns about possible conflicts of interest shall be referred to the Medical Center Corporate Compliance Office and, as appropriate, to Office of General Counsel and Risk Management.

SIGNATURE:



R. Edward Howell, CEO, UVA Medical Center

9/29/11

DATE:

Medical Center Policy No. 0233 (R)
Approved September 2002
Revised June 2005, June 2008, September 2011
Approved by Special Advisor to Vice President and CEO
Approved by Medical Center Administration