



## Office of the Chief Nursing Officer

October 1, 2014

Dear Magnet Appraisers,

As the Chief Nursing Officer of the UVA Medical Center, I am tremendously proud to lead our nurses in this world class organization. I am fortunate to work with a dynamic new senior leadership team that is committed to becoming the safest place to give and receive care. I am delighted to work with nurses who are leading innovations in a number of important areas – leveraging technology to improve care, involving families more effectively in patient care, and helping surgery patients go home sooner.

For more than twenty-five years, the Professional Nursing Staff Organization at the UVA Medical Center has worked hand in hand with the chief nursing officer and senior Medical Center administrators to create an environment where professional practice flourishes, where nurses play an active role in their own governance and where their contributions are celebrated. Nurses at the UVA are constantly seeking new ways to develop professionally, to build relationships and to touch the communities we serve. Whether it's collaborating with other disciplines to improve critical care or partnering with families to deliver care at home, our overriding purpose is the same: to achieve high quality patient outcomes.

Our nurses don't simply employ best practices. We generate them. Through our successful Nursing Research Mentor Program, we have mobilized the insight and expertise of hundreds of nurses, who present their findings each year at our annual Evidence-based Practice Symposium and who spread the word to other institutions at conferences and in nursing journals.

You will read in our narratives about the dedication, initiative and compassion of the nursing staff that I see and work with every day. Our outcomes reflect the drive and intelligence of our entire team.

Sincerely,



Lorna M. Facteau, DNSc, RN  
Chief Nursing Officer